

Theho United Futbol
Board Meeting November 19, 2006

In **attendance** were: Fred McNaughton, Jessica Carl, Gordon Williamson, Greg Hess, Kent Mcarty, Debbie Whitaker, Jim Bixby, Karen Gallaway, Diane and Ed Manley.

Karen will e-mail **October Minutes**

No **uniform and equipment** update. Two teams had flags. U-11 Girls had a flag made. Jim Bixby (and his wife) made one for their team as well at a great savings. Any teams wanting details about making their own flag contact **Jim**.

Gordon purchased 5 sets of 6 foot pug goals for Thelo Winter league. We just need to get weights for the back side and a way to haul the weights.

Thelo winter league registration form will be revised including a contact name, number and e-mail. the Registration will also include Thelo website. Jim will make the necessary changes.

Karen makes a motion that we mail **Thelo Winter league** small sided soccer **registration** forms to Milwaukie Soccer Club and Gladstone Soccer Club. Also that we e-mail the same registration forms to North Clackamas Soccer, Thelo coaches and managers. Debbie seconded, motion passed

Jim will do the e-mailing to Thelo coaches and managers as well as North Clackamas Soccer data base. Karen will get labels to Jessica and they will work on getting out the other mailing.

Registrar: If we have any High School teams interested they need to registered in December,

Communications: "Team and Player finances and Distribution" policy was presented from the executive board meeting. Minor changes were made; *Transfer date was changed to March 31st to coordinate with our fiscal year. Indoor soccer was changed to small sided soccer.* Jim made a motion to accept the new policy with the said changes. Diane seconded, the motion passed

Jim will send out communication to teams regarding elections and our AGM.

Team spirit orders went well, people are asking for more merchandise.

Coaching: When will we announce that we are accepting applications from potential coaches? We also need to form our committee, which will be headed by the Director of Coaching, to identify, evaluate, and pick coaches for 2007.

How will we identify and evaluate potential coaches?

A coaches manual still needs to be developed.

Coaching continued: “ Code of Conducts” are guidelines for parents, coaches and players.

What is our policy when violations have been brought to the attention of the board or department head? What is our recourse if someone is violating their code of conduct?

1. Code of Conducts are under the discretion of Director of Coaching
2. Have unbiased observers attend a game/practice to observe said behavior.
3. The board member address Coach, Parent or Player if violation is observed.
4. Bring concerns to the attention of the board.

Discussion followed:

- *As a board we need to be proactive in dealing with team issues, and not wait until the end of the season.*
- *Do our coaches feel supported? What can we do to support them.*